

## ?HR and CSDR Data Specialist?

Ref.185146 - 05/12/2023 - Província Girona

### Descripció de l'oferta

---

Multinational Industrial Group needs to incorporate an HR and CSDR Data Specialist for its 3 plants located in Spain. The regular place of work is in the region of Girona. Very good professional opportunity.

### Funcions i requisits de la vacant

---

We are looking for a person interested in joining a Multinational Group, with different production centres in Spain, where you will have the opportunity to develop the company plans.

Some key duties include leading and participating in the development and implementation of best practises in people management process and culture. We are looking for someone who knows how to listen to and understand others, and can adapt and be relatable to a diverse range of stake-holders with a strong willingness to learn.

You will be responsible, in association with other company's HR teams, for ensuring that the businesses in Southern Europe comply with the new European Directive on corporate business sustainability, and periodically collate and prepare the data in line with the required deadlines. You will also be involved in and report on broader strategic KPI's on a periodic basis including the ?People Passionate? which identifies key deliverables for talent, succession, engagement and leadership capability. This will entail working closing with the management teams, across all businesses, ensuring the people initiatives are understood, and monitoring the objectives to ensure their achievement.

This is a stable position, with the opportunity to lead and coordinate projects across the business, supported by the Division's head office. You will also work with the Management team in each business to support their people plans and developing retention and attraction plans.

### Condicions que ofereix l'empresa

---

**Horari:** From 9 to 18 - 1 hour for lunch. 1 Friday out of every 2 free in the afternoon

**Perspectiva de la feina:** Total stability. The person will be hired directly by the company.

**Salari:** 40000

El salari es negociable

**Altres dades a destacar:** People interested in this vacancy, please attach an up-to-date CV and answer the questions asked. Thank you in advance.

### Estudis

---

És valorable

Grau amb titulació Psicologia  
Grau amb titulació Relacions Laborals  
Grau amb titulació Treball Social  
Grau amb titulació Màrqueting i investigació de mercats  
Grau amb titulació Estadística  
Grau amb titulació Administració i Direcció d'Empreses  
Grau amb titulació Economia

## Idiomes

---

Català - B2 - Avançat (Valorable)

Castellà - B2 - Avançat (Valorable)

Anglès - B2 - Avançat (Valorable)

## Professions de la feina

---

Director/a de personal

Director/a de recursos humans

Responsable de recursos humans

## Experiència laboral

---

És valorable

We are looking for someone who is able to travel to the different sites and develop a presence at each, 3 years experience in a similar HR role, and demonstrable experience of executing people initiatives. Experience in non-financial reporting at European and international level is an asset. A high level of professionalism and confidence to work with colleagues at all levels of the organisation is important.

**Nivell d'experiència:** Tècnic / Especialista

**Anys d'experiència:** 3 anys

## Carnets

---

B

El vehicle propi es valorable

## Altres requeriments

---

Availability to travel

High level of English required

## Empresa

---

**Empresa:** ORGANIGRAMA

**Sector:** Recursos humans: selecció de personal ? headhunting

**Descripció:** Organigrama SLU: recursos humans, selecció de personal, formació empresarial, psicologia industrial.

L'equip de consultors experts en selecció de personal d'Organigrama disposem d'una àmplia i sòlida experiència en serveis de recursos humans per a empreses de primer nivell de tot tipus de sectors. Ens avalen els trenta anys d'experiència, durant el quals hem avaluat més de 100.000 candidats per a més de 10.000 processos de selecció.